

HOW DO I GET STARTED?



For more information about On-the-Job Training or for help recruiting skilled workers, contact your local OhioMeansJobs center.

To find your nearest OhioMeansJobs center, visit jfs.ohio.gov/wioamap.

EMPLOYER TESTIMONIALS

“Thanks to On-the-Job Training programs offered through state funding in Ohio, SPSI has changed its hiring practices for skilled positions within the company. On-the-Job Training has provided SPSI the capabilities to train potential employees who lack the skill set needed in today’s demanding industry.”

— *Jerry Stethem,
Executive Vice President
and Chief Operating Officer,
Scott Process Systems, Inc.*

“This program has provided Republic the opportunity to expand our steelmaking operations in Canton, Ohio, by adding approximately 55 employees (previously dislocated workers) to our production units to date and training them in operating and maintenance jobs.”

— *Melisse Boyd,
Director, Corporate Human Resources,
Republic Engineered Products*

**Mike DeWine, Governor
State of Ohio**

**Kimberly Hall, Director
Ohio Department of Job and Family Services**

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Department of
Job and Family Services

**YOU
HIRE,
YOU
TRAIN,
WE
PAY.**

**ON-THE-JOB TRAINING
PROGRAM**

The On-the-Job Training Program is funded by a U.S. Department of Labor grant administered by the Ohio Department of Job and Family Services in cooperation with local OhioMeansJobs centers.

WHAT IS ON-THE-JOB TRAINING ?

On-the-Job Training is a federally funded program that helps employers hire and train individuals for long-term employment.

Employers can get...

- Help recruiting, pre-screening and hiring new employees
- Help developing a workforce trained in the skills they need to thrive
- Reimbursement for a percentage of the trainee's regular wages during the training period.

A representative from your local OhioMeansJobs Center can help you identify eligible individuals, set up a training plan and complete the minimal paperwork.

Benefits to Employers

- Reimbursement of training costs
- Training tailored to employers' needs
- Increased productivity
- Higher retention rates

Key Features

- Reimbursement of up to 50 percent of trainee wages during the training period
- The training period is based on the trainee's skills, up to six months.
- Easy process, with minimal paperwork
- Not limited to specific job types

***Get help building
the workforce you need
with On-the-Job Training!***

ON-THE-JOB TRAINING REQUIREMENTS

- Each individual must be assessed and found eligible and suitable by the local OhioMeansJobs center before they are hired.
- The employer commits to hire and retain the individual if the individual completes a satisfactory training period.
- Employers must offer the same treatment and compensation that they offer to workers in the same or similar positions.
- Employers must not have laid off workers from the same or similar positions or use On-the-Job Training to displace current workers or reduce their hours, wages or benefits.

