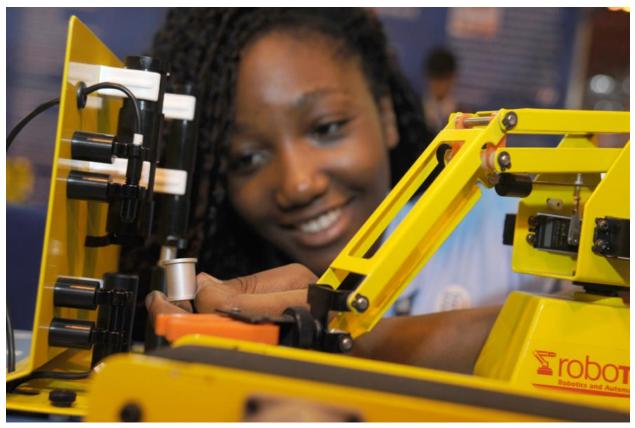
## **Incumbent Worker Grant**



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The purpose is to support training projects that will benefit local business and industry by assisting the skill development of existing employees that have been with their respective company for six months or more, thereby averting layoff, increasing employee productivity and growth of the company, as well as assisting in keeping OMJ-Erie County's workforce competitive. The training is expected to lead to the creation of new jobs, retention of jobs, increased wages for better-trained workers, a higher-skilled workforce and a more profitable business climate.